

Basic 1 – No AKA’s
(Basic Criminal + Address History Search without AKAs)

Package Elements	Qty	Price	Notes
County Criminal	All counties for all addresses provided and developed from Address Insight for the past 7 years	\$20.00	Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
<u>Address Insight</u> (addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		

Basic 2– with AKAs
(Basic Criminal + Address History Search with AKAs)

Package Elements	Qty	Price	Notes
County Criminal	All counties for all addresses and names provided and developed from Address Insight for the past 7 years	\$25.00	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
<u>Address Insight</u> (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		

Basic 2 + Federal
(Basic Criminal + Federal District Search + Address History Search with AKAs)

Package Elements	Qty	Price	Notes
County Criminal	All counties for all addresses and names provided and developed from Address Insight for the past 7 years	\$33.00	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
<u>Address Insight</u> (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		

Federal Criminal- Direct search of federal level district court criminal record filings.	All districts for all names and addresses provided and developed from Address Insight for the past 7 years		
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Basic 2 + Federal+ Credit

(Basic Criminal + Federal District Search + Federal Civil/Bankruptcy & Employment Credit Report + Address History Search with AKAs)

Package Elements	Qty	Price	Notes
County Criminal	All counties for all addresses and names provided and developed from Address Insight for the past 7 years	\$36.50	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
<u>Address Insight</u> (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		
Federal Criminal- Direct search of federal level district court criminal record filings.	All districts for all names and addresses provided and developed from Address Insight for the past 7 years		
Employment Credit Report	1		

Extensive 1

(Basic Criminal + Federal District Search + Education and Employment Verification + Address History Search with AKAs)

Package Elements	Qty	Price	Notes
County Criminal	All counties for all names and addresses provided and developed from Address Insight for the past 7 years	\$52.00	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
<u>Address Insight</u> (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		

Federal Criminal- Direct search of federal level district court criminal record filings.	All districts for all names addresses provided and developed from Address Insight for the past 7 years		
Education Verification- Highest obtained – performed directly with the educational institution (no use of 3 rd party verification systems, such as the National Student Clearinghouse). *	1		
Employment Verification – performed directly with employer (no use of 3 rd party verification systems, such as The Work Number). *	Previous 7 years – up to 2		

*If a third party is required to verify an education or employment request, the service(s) will be placed on hold until authorization to proceed/not proceed is received from the College.

- If third party fees are not authorized, the \$3.25 Third Party Assessment fee will be applied to the equivalent criminal package rate (Basic 2 + Federal, \$33.00).
- If the fee(s) are authorized, the \$3.25 Third Party Assessment fee will be applied to the equivalent criminal package rate (Basic 2 + Federal, \$33.00) and any approved verification(s) will be billed at the a-la-carte rate of \$7.00 per verification + the approved third-party fee.

**Extensive 1+ Financial Check
(Basic Criminal + Federal District Search + Education and Employment Verification + Federal Civil/Bankruptcy + Credit Report + Address History Search with AKAs)**

Package Elements	Qty	Price	Notes
County Criminal	All counties for all names and addresses provided and developed from Address Insight for the past 7 years	\$63.50	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
Address Insight (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		
Federal Criminal- Direct search of federal level district court criminal record filings.	All districts for all names addresses provided and developed from Address Insight for the past 7 years		
Federal Civil Records - Direct search of federal level district court civil record filings.	All districts for all names addresses provided and developed from Address Insight for the past 7 years		
Federal Bankruptcy Records - Direct search of federal level district court bankruptcy record filings.	All districts for all names addresses provided and developed from Address Insight for the past 7 years		

Education Verification- Highest obtained – performed directly with educational institution (no use of 3 rd party verification systems, such as the National Student Clearinghouse). *	1		
Employment Verification – performed directly with employer (no use of 3 rd party verification systems, such as The Work Number). *	Previous 7 years – up to 2		
Employment Credit Report	1		

*If a third party is required to verify an education or employment request, the service(s) will be placed on hold until authorization to proceed/not proceed is received from the College.

- If third party fees are not authorized, the \$3.25 Third Party Assessment fee will be applied to the equivalent criminal package rate (\$46.00).
- If the fee(s) are authorized, the \$3.25 Third Party Assessment fee will be applied to the equivalent criminal package rate (\$46.00) and any approved verification(s) will be billed at the a-la-carte rate of \$7.00 per verification + the approved third-party fee.

Clinical Package 1

(Basic Criminal + Federal District Search + Employment Verification + MedEx Complete + Address History Search with AKAs)

Package Elements	Qty	Price	Notes
County Criminal	All counties for all names and addresses provided and developed from Address Insight for the past 7 years	\$54.50	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
Address Insight (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		
Federal Criminal- Direct search of federal level district court criminal record filings.	All districts for all names addresses provided and developed from Address Insight for the past 7 years		
Employment Verification – performed directly with employer (no use of 3 rd party verification systems, such as The Work Number). *	Previous 7 years – up to 2		
MedEx Complete – includes OIG, DEA, TRI-Care and SAM (EPLS) Exclusion + State Medicate Exclusion Data + State Board Actions	1		

*Use of candidate self-pay. Pass-through fees to be billed to VCCS.

*If a third party is required to verify an education or employment request, the service(s) will be placed on hold until authorization to proceed/not proceed is received from the College.

- If third party fees are not authorized, the \$3.25 Third Party Assessment fee will be applied to the equivalent criminal package rate (\$41.00).
- If the fee(s) are authorized, the \$3.25 Third Party Assessment fee will be applied to the equivalent criminal package rate (\$41.00) and any approved verification(s) will be billed at the a-la-carte rate of \$7.00 per verification + the approved third-party fee.

**Clinical Package 2 -
(Basic Criminal + Federal District Search + Employment Verification + MedEx Complete + Address History Search with AKAs + 7 Panel Drug Test)**

Package Elements	Qty	Price	Notes
County Criminal	All counties for all names and addresses provided and developed from Address Insight for the past 7 years	\$73.00	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. Plus cost of collection and scheduling for drug testing if applicable. National Criminal includes county follow up searches.
Address Insight (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		
Federal Criminal- Direct search of federal level district court criminal record filings.	All districts for all names addresses provided and developed from Address Insight for the past 7 years		
Employment Verification – performed directly with employer (no use of 3 rd party verification systems, such as The Work Number). *	Previous 7 years – up to 2		
MedEx Complete – includes OIG, DEA, TRI-Care and SAM (EPLS) Exclusion + State Medicate Exclusion Data + State Board Actions	1		
7 Panel Drug Test - LabCorp	1		

*If a third party is required to verify an education or employment request, the service(s) will be placed on hold until authorization to proceed/not proceed is received from the College.

- If third party fees are not authorized, the \$3.25 Third Party Assessment fee will be applied to the equivalent criminal package rate (\$59.00).
- If the fee(s) are authorized, the \$3.25 Third Party Assessment fee will be applied to the equivalent criminal package rate (\$59.00) and any approved verification(s) will be billed at the a-la-carte rate of \$7.00 per verification + the approved third-party fee.

**VCCS CDL 1
(Basic Criminal + Federal District Search + Motor Vehicle Report /CDLIS + Address History Search with AKAs)**

Package Elements	Qty	Price	Notes
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County Criminal	All counties for all names and addresses provided and developed from Address Insight for the past 7 years	\$36.00	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
Address Insight (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		
Federal Criminal- Direct search of federal level district court criminal record filings.	All districts for all names addresses provided and developed from Address Insight for the past 7 years		
Driving Record Report (MVR)	1		
Driving Record Report (CDLIS) – list of all CDLs for the driver	1		

VCCS CDL 1+ FMCSA SPHRR (Basic Criminal + Federal District Search + Motor Vehicle Report /CDLIS + Address History Search with AKAs)

Package Elements	Qty	Price	Notes
County Criminal	All counties for all names and addresses provided and developed from Address Insight for the past 7 years	\$64.00	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
Federal District	All districts for all names addresses provided and developed from Address Insight for the past 7 years		
Address Insight (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		
Driving Record Report (MVR)	1		

FMCSA SPHRR Verification	per driver regardless of number of previous eligible employers		
Driving Record Report (CDLIS) – list of all CDLs for the driver	1		

**VCCS CDL 1+ FMCSA SPHRR + PSP
(Basic Criminal + Federal District Search + Motor Vehicle Report /CDLIS + Address History Search with AKAs)**

Package Elements	Qty	Price	Notes
County Criminal	All counties for all names and addresses provided and developed from Address Insight for the past 7 years	\$71.00	Primary and Maiden/AKA Names included. Plus pass through fees for criminal searches, if applicable. National Criminal includes county follow up searches.
Federal District	All districts for all names addresses provided and developed from Address Insight for the past 7 years		
<u>Address Insight</u> (names addresses for the past 7 years) + SSN Validity Check and issued before the DOB of consumer + Death Master Index	1		
National Criminal Insight Search (NCIS)- includes National Sex Offender Registry and multi-jurisdictional criminal data: OIG, GSA, OFAC, excluded and Denied Party List, SAM etc. (i.e. FACIS1) and many others	1		
Driving Record Report (MVR)	1		
FMCSA SPHRR Verification	per driver regardless of number of previous eligible employers		
Driving Record Report (CDLIS) – list of all CDLs for the driver	1		
PSP	1		

Ala Carte Background Screening Fee Schedule

Item	Qty	Price	Notes
Address Insight	1	\$1.75	includes SSN validation
County Criminal	1	\$7.00	plus fees
Statewide Criminal	1	\$7.00	plus fees
Federal Criminal	1	\$4.50	plus fees
National Criminal Insight	1	\$4.00	plus fees + developed jurisdictions
International Criminal	1	\$7.00	plus pass through and acquisition fees
Education Verification	1	\$7.00	plus fees
Employment Verification	1	\$7.00	plus fees
Verification of Third-Party Fees	1	\$3.25	Verification of third-party fees associated with employment and education verification services. Assessed when third parties are identified as a requirement to complete the verification.
License Verification	1	\$6.50	plus fees
Professional and Personal Reference	1	\$7.00	
MedEx Pro	1	\$6.00	OIG, DEA, TRI-Care and SAM (EPLS) Exclusion + State Medicate Exclusion Data
MedEx Complete	1	\$8.00	OIG, DEA, TRI-Care and SAM (EPLS) Exclusion + State Medicate Exclusion Data + State Board Actions
OFAC	1	\$2.50	
Credit	1	\$3.50	Experian credit report
MVR/CDL/CDLIS	1	\$1.50	plus fees
PSP	1	\$7.00	plus fees
FMCSA SPHRR Verification Option 1	All	\$30.00	per driver regardless of number of previous eligible employers
FMCSA SPHRR Verification Option 2	All	\$10.00	per previous employer
Adult Abuse Registry	1	\$7.00	plus fees
Consent Based SSN Verifications (CBSV)	1	\$7.00	Separate disclosure with "wet" signature required
Sex Offender Registry	1	\$2.50	National or State Sex Offender Registry
Letter	1	\$3.00 / \$1.50	per letter but not limited to copy of report, pre-adverse, adverse, state based notices, consumer notification, etc. (plus cost difference between regular and priority or overnight mail if chosen) / per letter if emailed
Data Entry	1	\$2.00	
Applicant Contact	1	\$4.50	Per order fee if Ai is asked to engage with applicant's directly for additional information regarding verification services and collect supporting collateral materials
Adjudication	1	\$0.00	Included in Package
I9 and E-Verify	1	\$5.00	Post Hire Service
MVR Monitoring	1	\$1.90	Per driver per month, plus fees as applicable

County Court Fees: 4% of counties in the country may charge a court fee. This fee is in addition to Ai's above listed search fee. A county search is not available in certain jurisdictions in NY and is a statewide search. The NY Statewide access fee is \$95.00 A complete list of courts that charge such a fee can be requested and is available on our website in our client resource center: http://www.applicantinsight.com/documents/County_Court_Fees.pdf

State Repository Fees – State Criminal: This fee is in addition to Ai's above listed search fee. A complete list of states that charge such a fee can be requested and is available on our website in our client resource center: http://www.applicantinsight.com/documents/Statewide_Fees.pdf

*Driving Record Fee list can be viewed at the following link:
<http://www.applicantinsight.com/documents/mvr.pdf>*

Other Services

Authorization & Disclosure eForm w/ Branding	Electronic Authorization and Consent web form which can also capture required candidate data for the background screening process, if applicable. Logo branding is also available.	No Charge	
Integrations	With HRIS/ATS or “home-grown” systems	No Charge	
Implementation	Buildout of account. Includes unlimited number of users, locations and job packages	No Charge	
Customer Support	Initial Training and Ongoing Support/Training – U.S. Based	No Charge	
Tech Support	For both client-facing and applicant facing tech support – U.S. Based	No Charge	

Drug Test and Clinical Service Fee Schedule

Drug Testing (Urine 5, 7 and 9 Panel, DOT Panel and DOT Look-A-Like)				
Lab	Clinic Average (collection pass through)*	AI Fee	Total	
LabCorp	\$ 5.50	\$ 18.50	\$ 24.00	
Quest	\$ 8.75	\$ 18.50	\$ 27.25	
Alere	\$ 21.25	\$ 18.50	\$ 39.75	
CRL	\$ 21.25	\$ 18.50	\$ 39.75	

*LabCorp and Quest collection fee is based on the use of their respective patient service centers (PSC). Quest Preferred Collection fee is \$13.15.

Drug Testing (Urine 5 and 9 Panel + exp opiates)				
Lab	Clinic Average (collection pass through)*	AI Fee	Total	
LabCorp	\$ 5.50	\$ 24.00	\$ 29.50	
Quest	\$ 8.75	\$ 24.00	\$ 32.75	
Alere	\$ 21.25	\$ 24.00	\$ 45.25	
CRL	\$ 21.25	\$ 24.00	\$ 45.25	

*LabCorp and Quest collection fee is based on the use of their respective patient service centers (PSC).

Note: Quest can coordinate searches in Mexico for an additional \$135

Drug Testing (Hair Analysis)				
Clinic Average (collection pass through)	AI Fee	Total		
\$ 23.69	\$ 45.56	\$ 69.25		

Note: Applicant Insight works with over 12000 collection clinics in addition to the above

Note: Other tests are available like oral fluids, instant swabs, etc.

Scheduling				
Service	AI Fee	Total		
Paper COC scheduling plus follow-up	\$ 6.00	\$ 6.00		
ECCF scheduling plus follow-up	\$ 6.00	\$ 6.00		
ECCF scheduling by Email	\$ 3.00	\$ 3.00		

Chain of Custody Forms				
Service	AI Fee	Total		
Paper COC Forms	\$ 0.30	\$ 0.30		
ECCF	\$ -	\$ -		

Occupational Health/Clinical Services

Service	Clinic Average (collection pass through)	Scheduling Fee**	AI Fee	Total Cost
Physical	\$ 53.21	\$ 6.00	\$ 6.00	\$ 65.21
Breath and Alcohol (BAT)	\$ 32.00	\$ 6.00	\$ 6.00	\$ 44.00
TB PPD	\$ 26.70	\$ 6.00	\$ 6.00	\$ 38.70
MMR Titer	\$ 88.19	\$ 6.00	\$ 6.00	\$ 100.19
MMR Vaccine	\$ 87.53	\$ 6.00	\$ 6.00	\$ 99.53
Hep B Core AB IGM	\$ 44.40	\$ 6.00	\$ 6.00	\$ 56.40
Hep B Core AG IGM	\$ 42.50	\$ 6.00	\$ 6.00	\$ 54.50
Hep B Surface AB	\$ 55.85	\$ 6.00	\$ 6.00	\$ 67.85
Hep B Surface AG	\$ 35.90	\$ 6.00	\$ 6.00	\$ 47.90
Hep B Titer	\$ 75.42	\$ 6.00	\$ 6.00	\$ 87.42
Chest x-ray	\$ 71.43	\$ 6.00	\$ 6.00	\$ 83.43
Chest x-ray B-Reader	\$ 109.38	\$ 6.00	\$ 6.00	\$ 121.38
Varicella Vaccine	\$ 126.92	\$ 6.00	\$ 6.00	\$ 138.92
TDAP Vaccination	\$ 73.39	\$ 6.00	\$ 6.00	\$ 85.39
Color Vision Exam (Ishihara)	\$ 17.68	\$ 6.00	\$ 6.00	\$ 29.68

**The scheduling fee is per candidate (i.e. 6 elements would only be charged one \$5 fee per candidate)