

Virginia State Holidays

2026

New Year's Day	January 01
Martin Luther King Jr. Day	January 19
George Washington Day	February 16
Memorial Day	May 25
Juneteenth	June 19
Independence Day	July 03
Labor Day	September 07
Columbus & Yorktown Victory Day	October 12
Election Day	November 03
Veteran's Day	November 11
4 Hours Additional Holiday Time	November 25
Thanksgiving	November 26
Day After Thanksgiving	November 27
Christmas Eve	December 24
Christmas	December 25

VCCS Cardinal Semimonthly Pay Cycle - Calendar Year 2026											TLAM	
Pay period Begin Pay Frequency SM1	Pay period End Pay Frequency SM1	Pay period Begin Frequency SM2	Pay period End Frequency SM2	Per Ind	Payroll & HR Documentation Drop-Dead Deadline	*** Cardinal HR Data Entry Window BEGIN - (Begin date applies to the effective date of the transaction, not the date the transaction is entered)	*** Cardinal HR Data Entry Window END - (End date applies to the effective date of the transaction not the date the transaction is entered)	*Cardinal Data Change Freeze for the Current Pay Period (direct deposit and taxes must be in) 10 am	Signed Confirmation Pay Form Due to SSC by 12 pm	PAYDAY	**TA756 - First Submission Approved Time only	**TA756 - Final Submission Approved time only
12/25/2025	01/09/2026	01/01/2026	01/15/2026	1	12/19/2025	12/24/2025	01/07/2026	01/08/2026	01/12/2026	01/16/2026	01/09/2026	01/14/2026
01/10/2026	01/24/2026	01/16/2026	01/31/2026	2	01/15/2026	01/13/2026	01/21/2026	01/22/2026	01/26/2026	01/30/2026	01/23/2026	01/28/2026
01/25/2026	02/09/2026	02/01/2026	02/15/2026	1	01/29/2026	01/27/2026	02/04/2026	02/05/2026	02/09/2026	02/13/2026	02/09/2026	02/12/2026
02/10/2026	02/24/2026	02/16/2026	02/28/2026	2	02/12/2026	02/10/2026	02/18/2026	02/19/2026	02/23/2026	02/27/2026	02/24/2026	02/27/2026
02/25/2026	03/09/2026	03/01/2026	03/15/2026	1	02/27/2026	02/24/2026	03/05/2026	03/06/2026	03/10/2026	03/16/2026	03/09/2026	03/12/2026
03/10/2026	03/24/2026	03/16/2026	03/31/2026	2	03/16/2026	03/11/2026	03/20/2026	03/23/2026	03/25/2026	03/31/2026	03/24/2026	03/27/2026
03/25/2026	04/09/2026	04/01/2026	04/15/2026	1	04/01/2026	03/26/2026	04/07/2026	04/08/2026	04/10/2026	04/16/2026	04/09/2026	04/14/2026
04/10/2026	04/24/2026	04/16/2026	04/30/2026	2	04/16/2026	04/11/2026	04/22/2026	04/23/2026	04/27/2026	05/01/2026	04/24/2026	04/29/2026
04/25/2026	05/09/2026	05/01/2026	05/15/2026	1	04/30/2026	04/28/2026	05/06/2026	05/07/2026	05/11/2026	05/15/2026	05/08/2026	05/13/2026
05/10/2026	05/24/2026	05/16/2026	05/31/2026	2	05/14/2026	05/14/2026	05/20/2026	05/21/2026	05/26/2026	06/01/2026	05/22/2026	05/27/2026
05/25/2026	06/09/2026	06/01/2026	06/15/2026	1	06/01/2026	05/30/2026	06/05/2026	06/08/2026	06/10/2026	06/16/2026	06/09/2026	06/12/2026
06/10/2026	06/24/2026	06/16/2026	06/30/2026	2	06/16/2026	06/11/2026	06/22/2026	06/23/2026	06/25/2026	07/01/2026	06/24/2026	06/29/2026
06/25/2026	07/09/2026	07/01/2026	07/15/2026	1	07/01/2026	06/26/2026	07/07/2026	07/08/2026	07/10/2026	07/16/2026	07/09/2026	07/14/2026
07/10/2026	07/24/2026	07/16/2026	07/31/2026	2	07/15/2026	07/11/2026	07/21/2026	07/22/2026	07/24/2026	07/31/2026	07/24/2026	07/29/2026
07/25/2026	08/09/2026	08/01/2026	08/15/2026	1	07/30/2026	07/27/2026	08/05/2026	08/06/2026	08/10/2026	08/14/2026	08/10/2026	08/13/2026
08/10/2026	08/24/2026	08/16/2026	08/31/2026	2	08/17/2026	08/11/2026	08/21/2026	08/24/2026	08/26/2026	09/01/2026	08/24/2026	08/27/2026
08/25/2026	09/09/2026	09/01/2026	09/15/2026	1	09/01/2026	08/27/2026	09/04/2026	09/08/2026	09/10/2026	09/16/2026	09/09/2026	09/14/2026
09/10/2026	09/24/2026	09/16/2026	09/30/2026	2	09/15/2026	09/11/2026	09/21/2026	09/22/2026	09/24/2026	09/30/2026	09/24/2026	09/29/2026
09/25/2026	10/09/2026	10/01/2026	10/15/2026	1	09/30/2026	09/25/2026	10/06/2026	10/07/2026	10/09/2026	10/16/2026	10/09/2026	10/14/2026
10/10/2026	10/24/2026	10/16/2026	10/31/2026	2	10/15/2026	10/10/2026	10/21/2026	10/22/2026	10/26/2026	10/30/2026	10/23/2026	10/28/2026
10/25/2026	11/09/2026	11/01/2026	11/15/2026	1	10/29/2026	10/27/2026	11/04/2026	11/05/2026	11/09/2026	11/16/2026	11/09/2026	11/12/2026
11/10/2026	11/24/2026	11/16/2026	11/30/2026	2	11/12/2026	11/12/2026	11/18/2026	11/19/2026	11/23/2026	12/01/2026	11/24/2026	12/01/2026
11/25/2026	12/09/2026	12/01/2026	12/15/2026	1	12/01/2026	11/26/2026	12/07/2026	12/08/2026	12/10/2026	12/16/2026	12/09/2026	12/14/2026
12/10/2026	12/24/2026	12/16/2026	12/31/2026	2	12/16/2026	12/11/2026	12/18/2026	12/21/2026	12/23/2026	12/31/2026	12/23/2026	12/29/2026
All dates and directives are subject to revision												
*Cardinal HR Data Entry Freeze - VCCS HCM data must be entered the day prior by 5 pm in order to interface to Cardinal timely												
**TA756 (HCM approved payable time) is typically sent on last day of pay period and 3 business days later (except for holidays)												
*** The End date applies to the effective date of the transaction not the date the transaction is entered.												
**** All transactions with an effective date after End date and before the following Begin date should be held until the new entry period.												
Dates highlighted in yellow will need to be reviewed according to holiday schedules - subject to revision												

VCCS Cardinal Biweekly Pay Cycle - Calendar Year 2026 (Hourly & Adjunct Faculty)								TLAM	
Pay Period Begin	Pay Period End	Per Ind	Payroll & HR Documentation Deadline	*Cardinal Data Change Freeze for the Current Pay Period (direct deposit and taxes must be in) Noon	All SPOT transactions entered and approved by 1 PM	Signed Confirmation Pay Form Due to SSC by 12 pm	Payday	**TA756 - First Submission of Approved Hours to Cardinal	**TA756 - Final Submission of Approved Hours to Cardinal
12/12/2025	12/25/2025	1	12/19/2025	01/05/2026	01/06/2026	01/07/2026	01/09/2026	12/23/2025	12/29/2025
12/26/2025	01/08/2026	2	01/09/2026	01/16/2026	01/20/2026	01/21/2026	01/23/2026	01/08/2026	01/13/2026
01/09/2026	01/22/2026	1	01/23/2026	01/30/2026	02/02/2026	02/03/2026	02/06/2026	01/22/2026	01/27/2026
01/23/2026	02/05/2026	2	02/06/2026	02/13/2026	02/17/2026	02/18/2026	02/20/2026	02/05/2026	02/10/2026
02/06/2026	02/19/2026	1	02/20/2026	02/27/2026	03/02/2026	03/03/2026	03/06/2026	02/19/2026	02/24/2026
02/20/2026	03/05/2026	2	03/06/2026	03/13/2026	03/16/2026	03/17/2026	03/20/2026	03/05/2026	03/10/2026
03/06/2026	03/19/2026	1	03/20/2026	03/27/2026	03/30/2026	03/31/2026	04/03/2026	03/19/2026	03/24/2026
03/20/2026	04/02/2026	2	04/03/2026	04/10/2026	04/13/2026	04/14/2026	04/17/2026	04/02/2026	04/07/2026
04/03/2026	04/16/2026	1	04/17/2026	04/24/2026	04/27/2026	04/28/2026	05/01/2026	04/16/2026	04/21/2026
04/17/2026	04/30/2026	2	05/01/2026	05/08/2026	05/11/2026	05/12/2026	05/15/2026	04/30/2026	05/05/2026
05/01/2026	05/14/2026	0	05/15/2026	05/22/2026	05/26/2026	05/27/2026	05/29/2026	05/14/2026	05/19/2026
05/15/2026	05/28/2026	1	05/29/2026	06/05/2026	06/08/2026	06/09/2026	06/12/2026	05/28/2026	06/02/2026
05/29/2026	06/11/2026	2	06/12/2026	06/22/2026	06/23/2026	06/24/2026	06/26/2026	06/11/2026	06/16/2026
06/12/2026	06/25/2026	1	06/26/2026	07/06/2026	07/07/2026	07/08/2026	07/10/2026	06/25/2026	06/30/2026
06/26/2026	07/09/2026	2	07/10/2026	07/17/2026	07/20/2026	07/21/2026	07/24/2026	07/09/2026	07/14/2026
07/10/2026	07/23/2026	1	07/24/2026	07/31/2026	08/03/2026	08/04/2026	08/07/2026	07/23/2026	07/28/2026
07/24/2026	08/06/2026	2	08/07/2026	08/14/2026	08/17/2026	08/18/2026	08/21/2026	08/06/2026	08/11/2026
08/07/2026	08/20/2026	1	08/21/2026	08/28/2026	08/31/2026	09/01/2026	09/04/2026	08/20/2026	08/25/2026
08/21/2026	09/03/2026	2	09/04/2026	09/14/2026	09/15/2026	09/16/2026	09/18/2026	09/03/2026	09/09/2026
09/04/2026	09/17/2026	1	09/18/2026	09/25/2026	09/28/2026	09/29/2026	10/02/2026	09/17/2026	09/22/2026
09/18/2026	10/01/2026	2	10/02/2026	10/09/2026	10/13/2026	10/14/2026	10/16/2026	10/01/2026	10/06/2026
10/02/2026	10/15/2026	0	10/16/2026	10/23/2026	10/26/2026	10/27/2026	10/30/2026	10/15/2026	10/20/2026
10/16/2026	10/29/2026	1	10/30/2026	11/06/2026	11/09/2026	11/10/2026	11/13/2026	10/29/2026	11/03/2026
10/30/2026	11/12/2026	2	11/13/2026	11/20/2026	11/23/2026	11/24/2026	11/27/2026	11/12/2026	11/17/2026
11/13/2026	11/26/2026	1	11/20/2026	12/01/2026	12/07/2026	12/08/2026	12/11/2026	11/25/2026	12/01/2026
11/27/2026	12/10/2026	2	12/11/2026	12/18/2026	12/21/2026	12/22/2026	12/24/2026	12/10/2026	12/15/2026
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Dates highlighted in yellow will need to be reviewed according to holiday schedules - subject to revision